



**GET AN UN-
LOOKING
OFFICE HERE**

SPACES.

A hand in a dark suit holding a glowing blue Earth. Overlaid on the hand and Earth is a stylized atomic model with three elliptical orbits and a central nucleus. The background is a blurred image of a person in a suit.

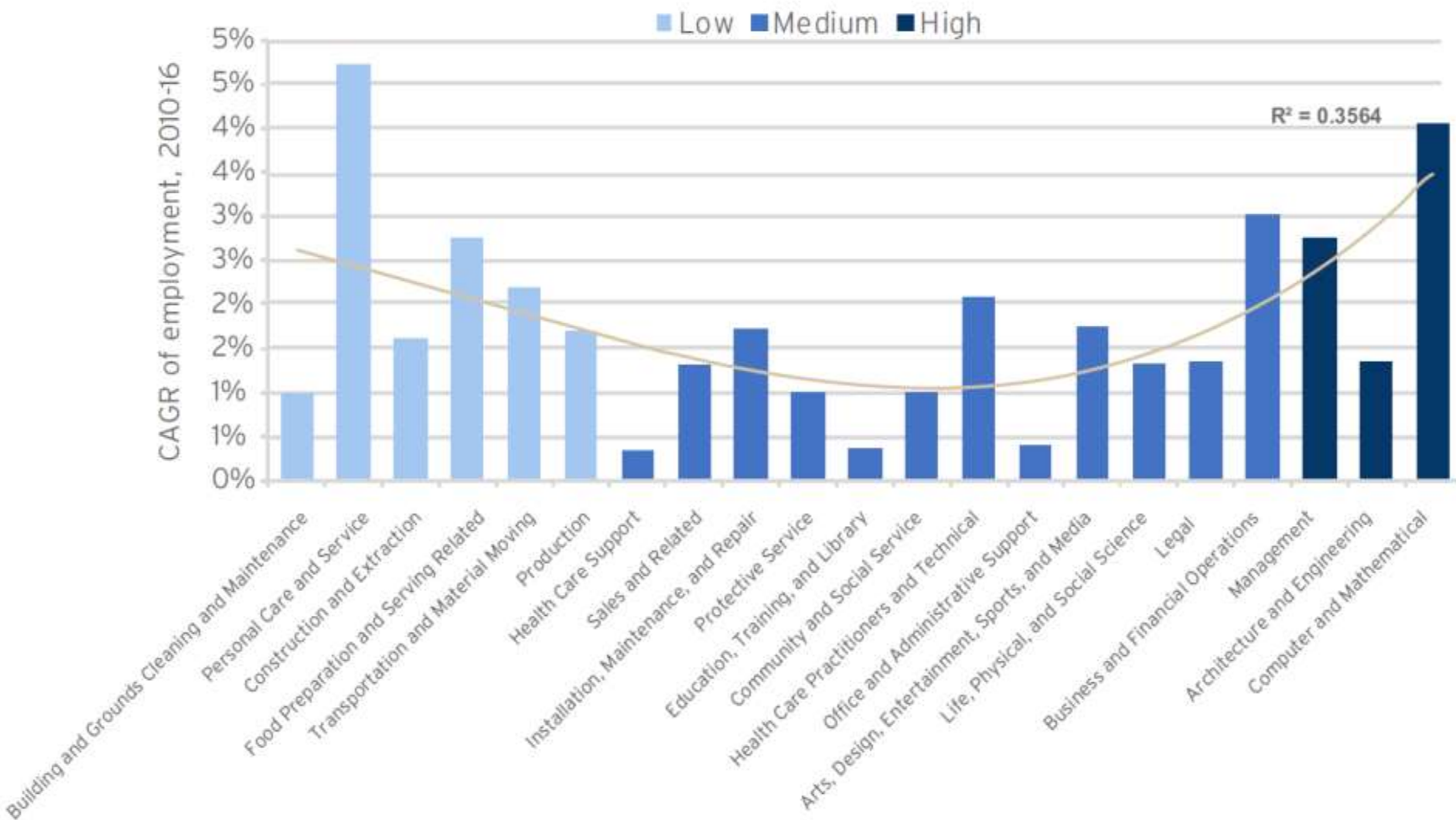
D.T. I. on HR ...The provoking tool of Digital Barometer for Public Org's

**Dimitris
Panopoulos**

Diagnosis Mechanism
for Labour Market
Needs

Compound annual growth rate of employment by occupation group, 2010-2016

Occupation groups arrayed by 2016 mean digital scores



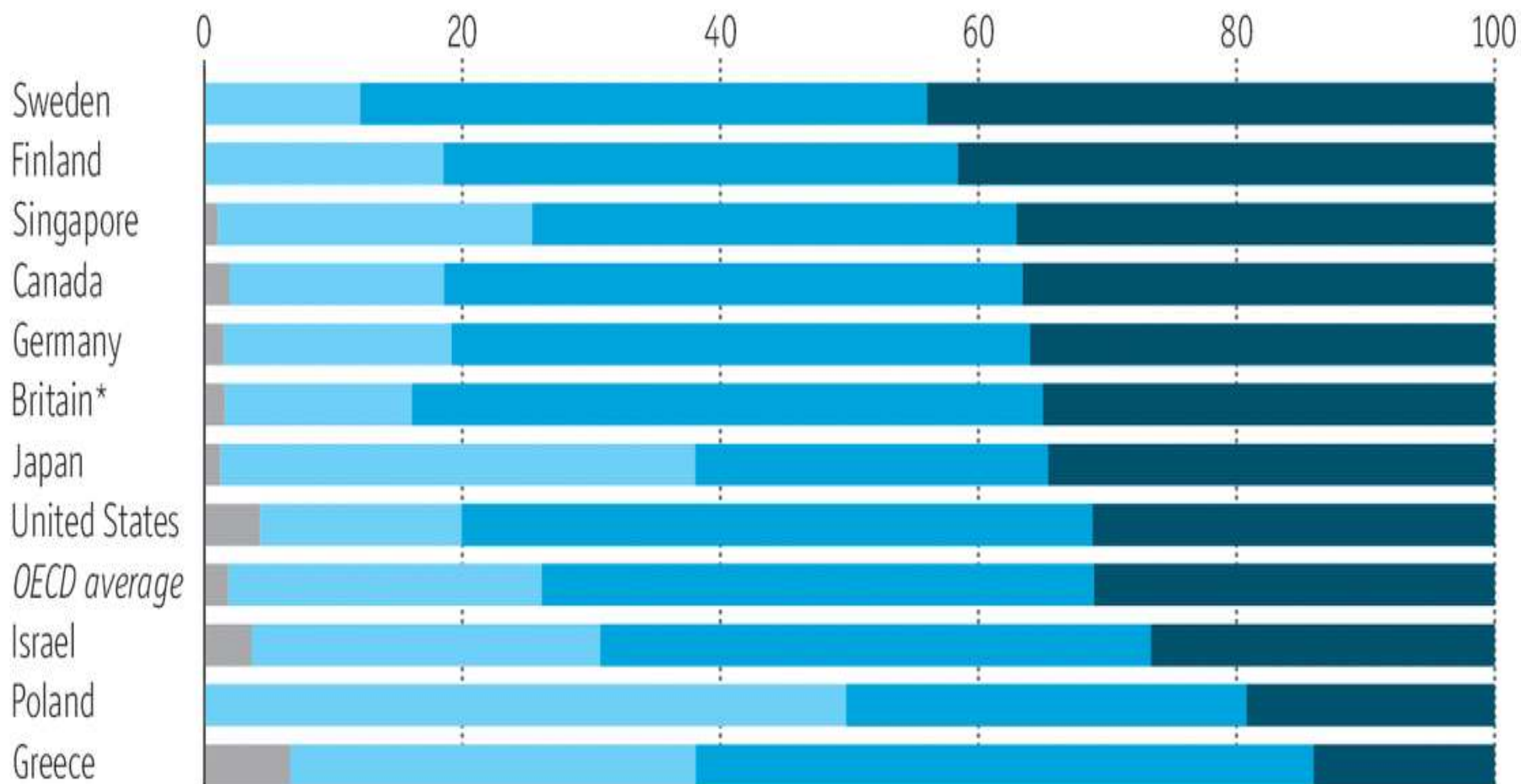
Source: Brookings analysis of O*NET and OES data

Note: Farming, Fishing, and Forestry occupations are excluded due to small employment size.

The new literacy

Adults' problem-solving skills using a computer
2015 or latest available, % of total by skill level

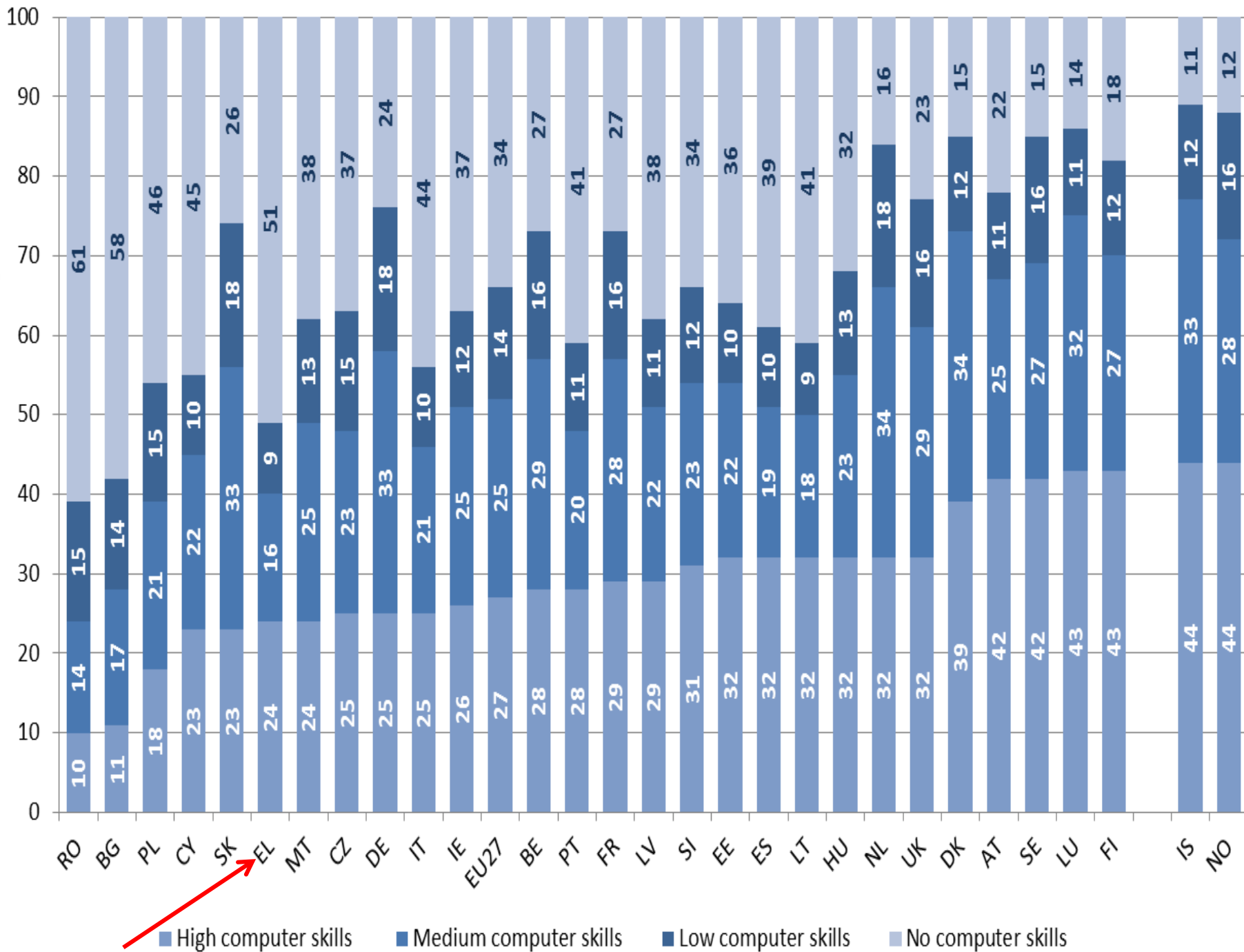
None Low High
No data



Source: OECD

*England

Per cent of all individuals 16-74 years old



New forms of employment

soft skills



1) Strategic
Employee
Sharing

2) Job Sharing



3) Collaborative
Self-
Employment



4) Interim
Management



5) Casual Work
6) ICT-Based
Mobile Work



7) Portfolio Work
8) Platform Work



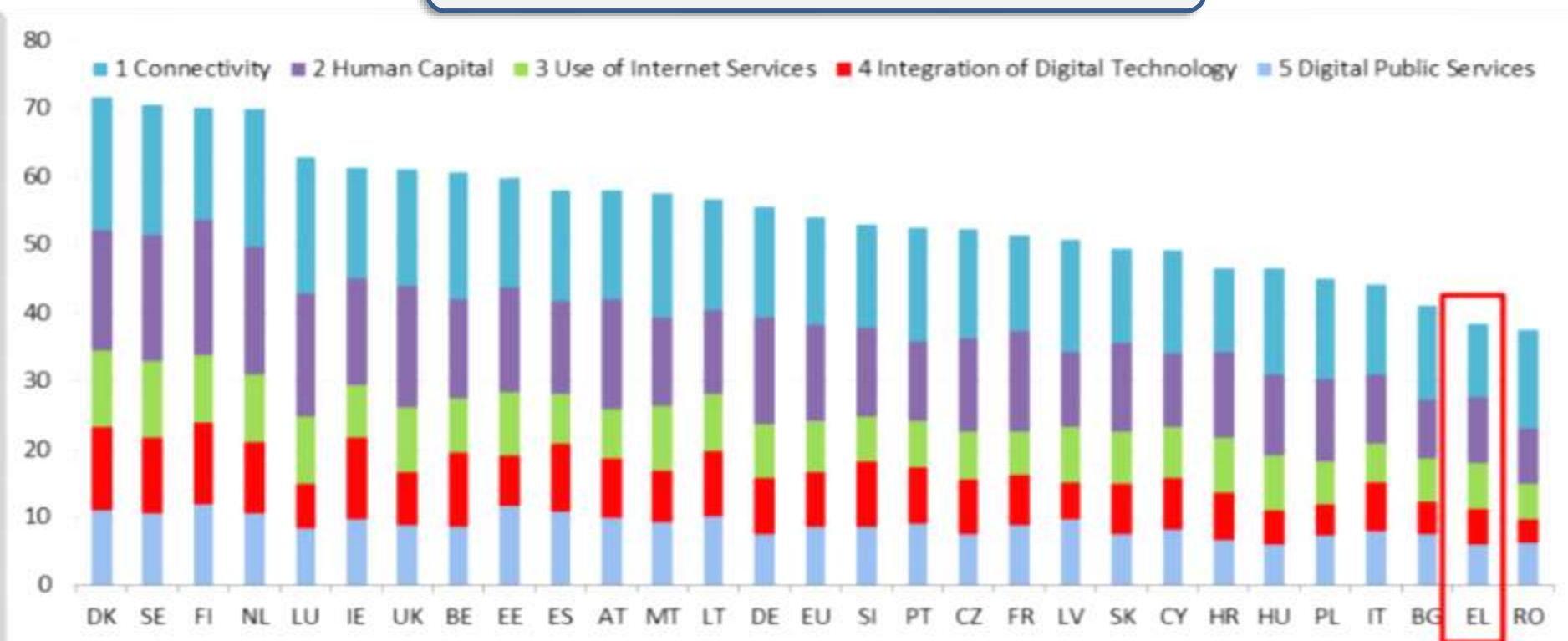
D.T.I. on Greece/ Government Bodies & Public HR

- Fragmented approach on the issue
- Fragmented reports and surveys
- Lack of integrated methodological framework



D.T.I. on Greece/ Government Bodies & Public HR

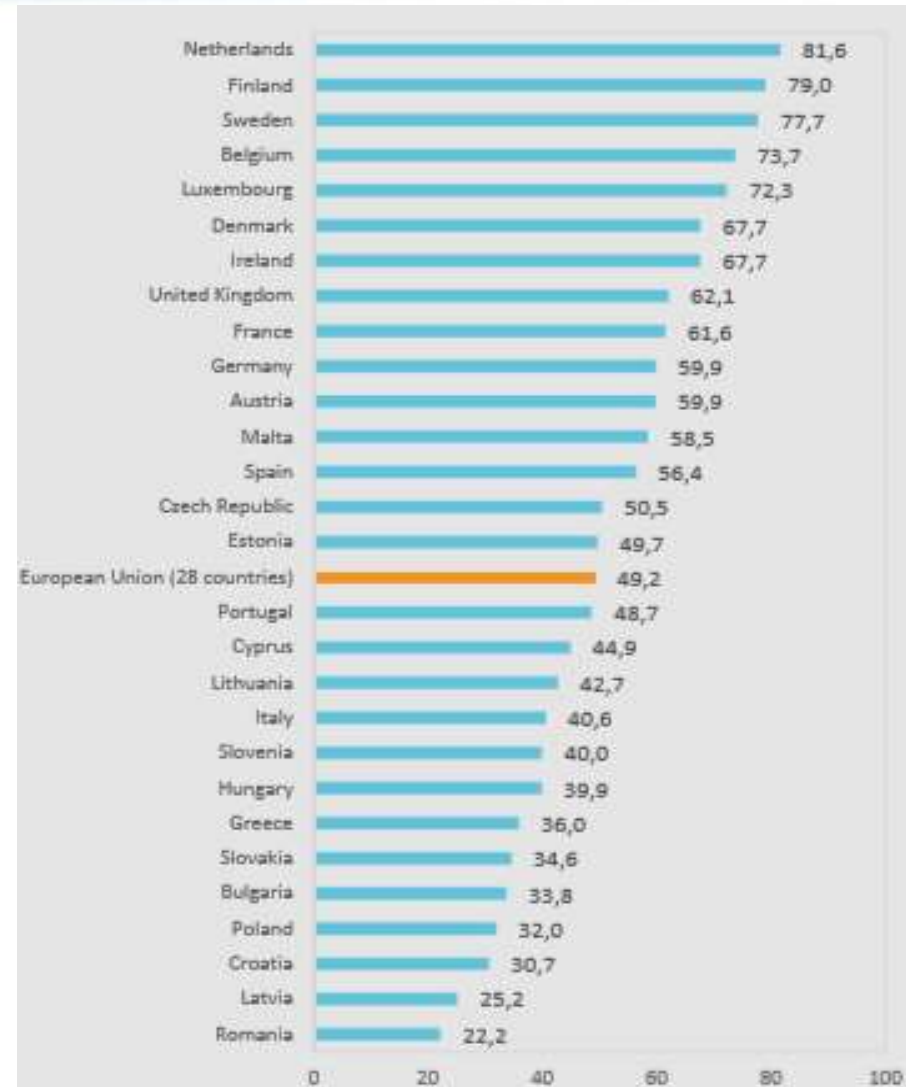
DESI INDEX 2018 Ranking



D.T.I. on Greece/ Government Bodies & Public HR



Figure 2: EU Digital Transformation Enablers' Index





D.T.I. on Greece/ Government Bodies & Public HR

**Figure 3: EU Digital
Technology
Integration Index**

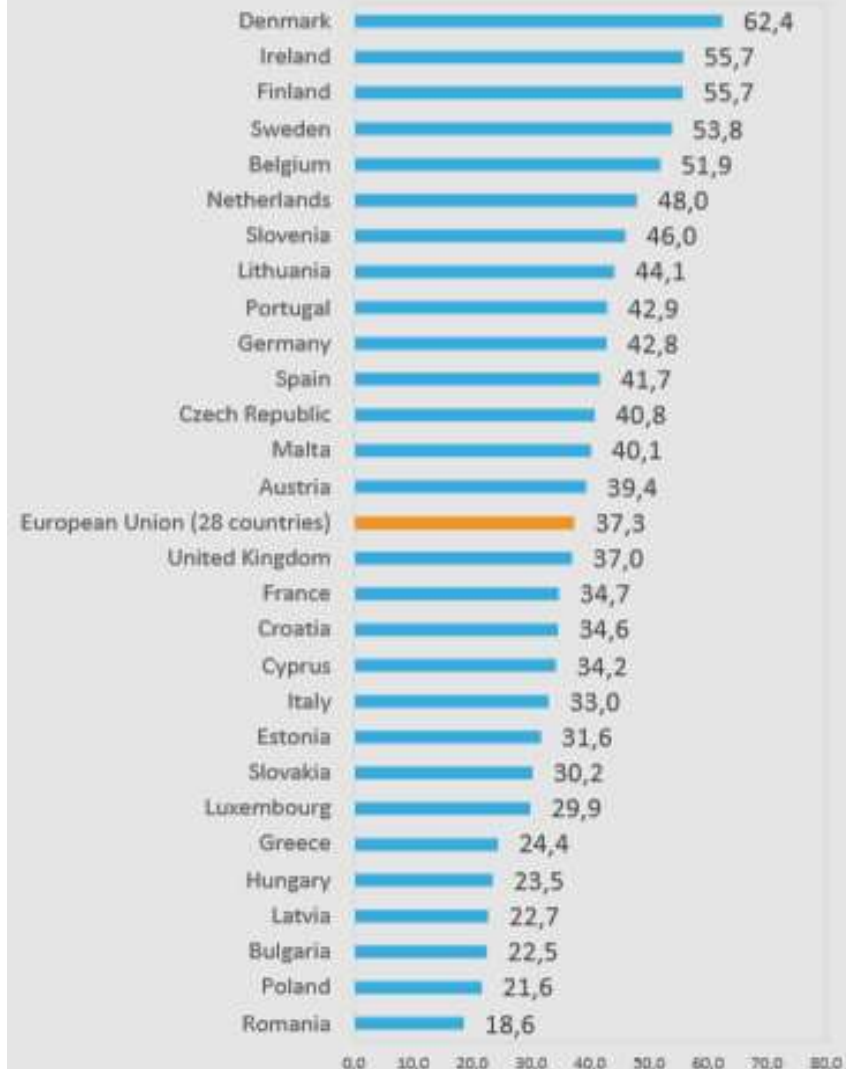




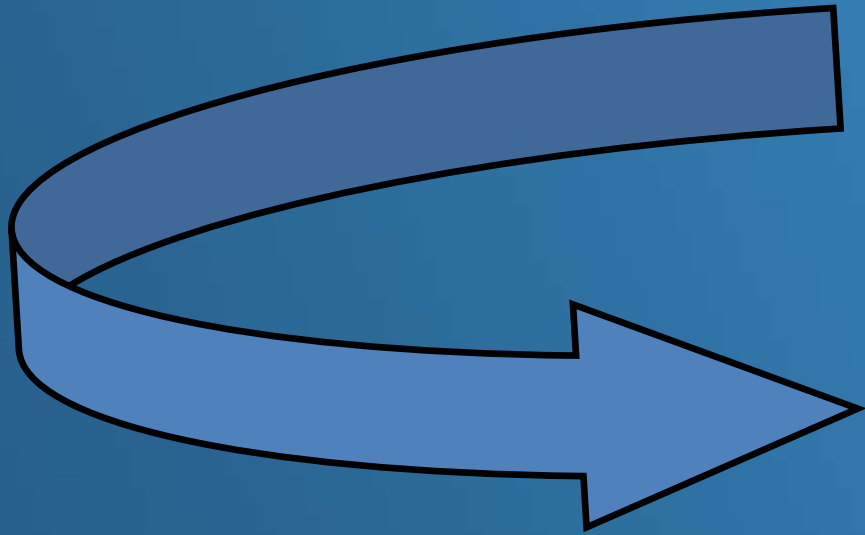
Table: General economic and digital indicators for Greece

	% GDP from manufacturing	% GDP growth	DESI position – and change	DESI sub-indicators Human Capital, Use of Internet and Integration of digital technology
Greece	14.7% (2017)	1.5% (2017)	<ul style="list-style-type: none">• 27th (2018), same place as in 2017	<ul style="list-style-type: none">• Human Capital: 26th (no change compared to 2017)• Use of Internet Services: 22nd (no change compared to 2017)• Integration of digital technology: 24th (2018), one place down compared to 2017.



**LET'S START TO
REDEFINE HOW
WORK IS DONE.**

**Need for New
methodological and
research tool,
mapping, gathering
data, elaborating and
actionable results**



D.T. I. in HR ...The provoking tool of Digital Barometer for Public Org's



- **A new tool in our hands**
- **Dual Approach**
- **Innovative Assessing Data Basis Approach**
- **Qualitative/Quantitative Permanent IS**
- **Open Data Nature**



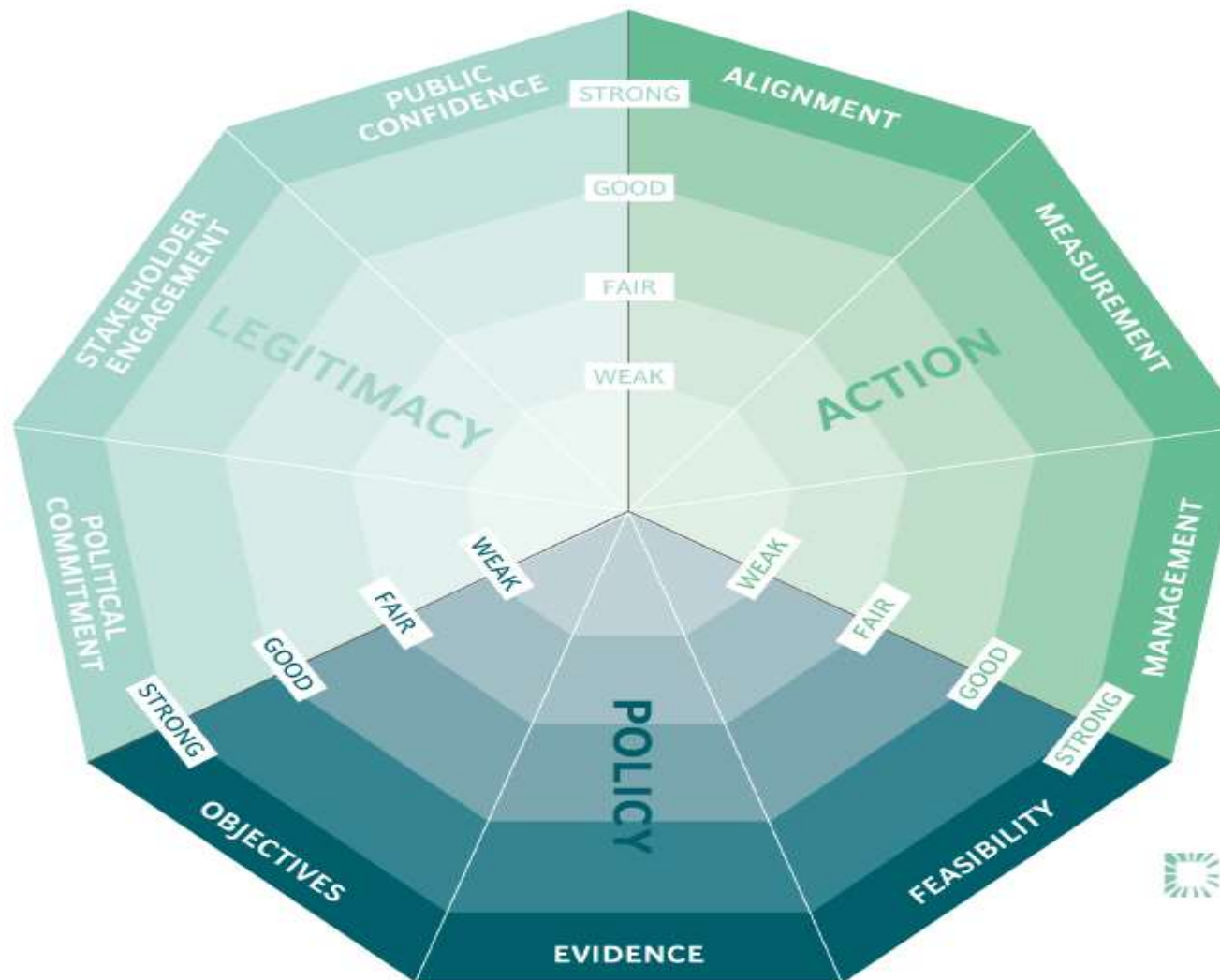
D.B.A.P.O

- Stakeholders
- Target Group
- Mapping, Gathering, Elaborating, Comparing
- Forecast Model
- List of Top 7 Actionable Proposals within 5 months





D.B.A.P.O _Qualitative Pillar



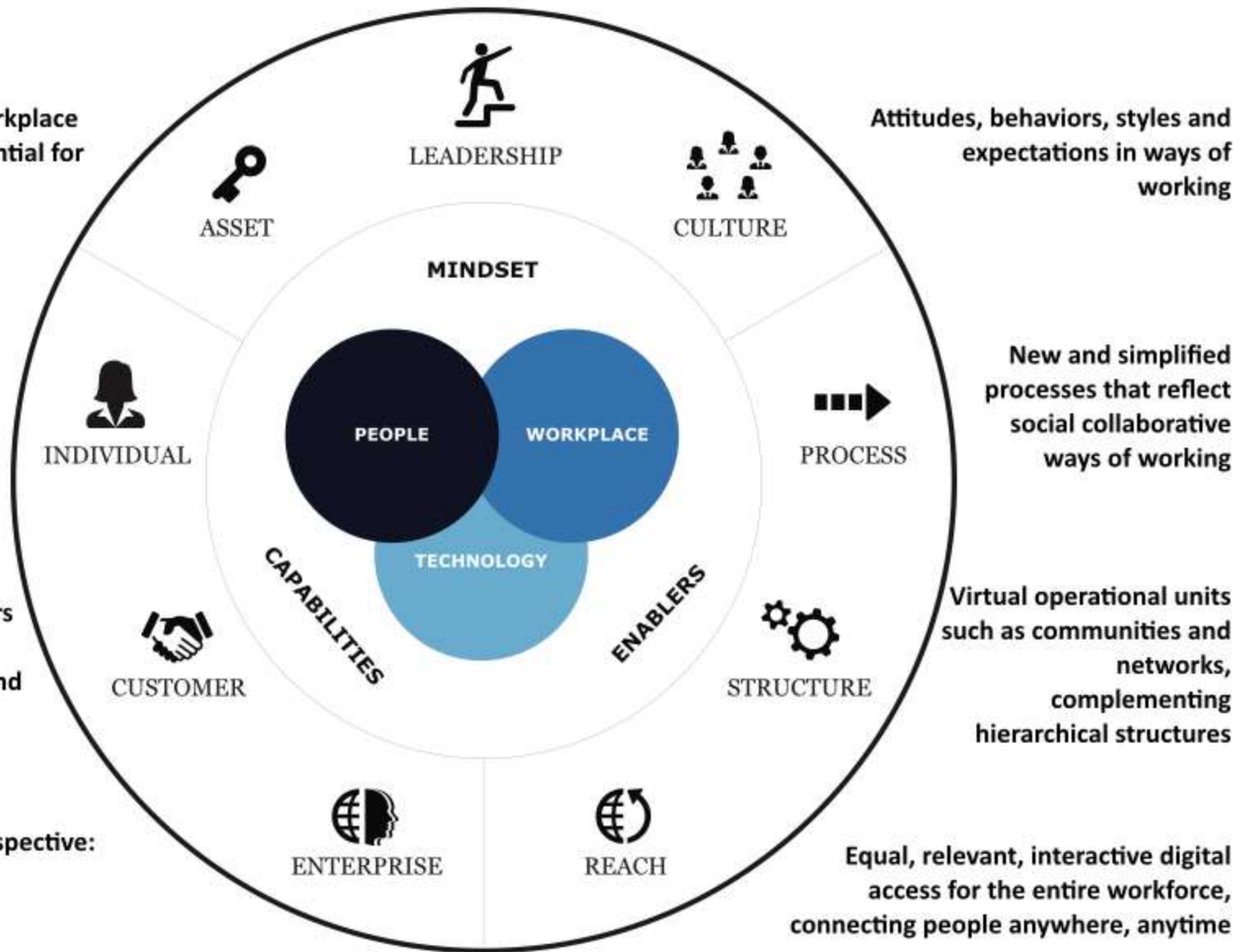
Influence from any level and from any part
of the organization that results in change

Managing the digital workplace
as a strategic asset, essential for
the organization

Creating, sharing,
learning and growing

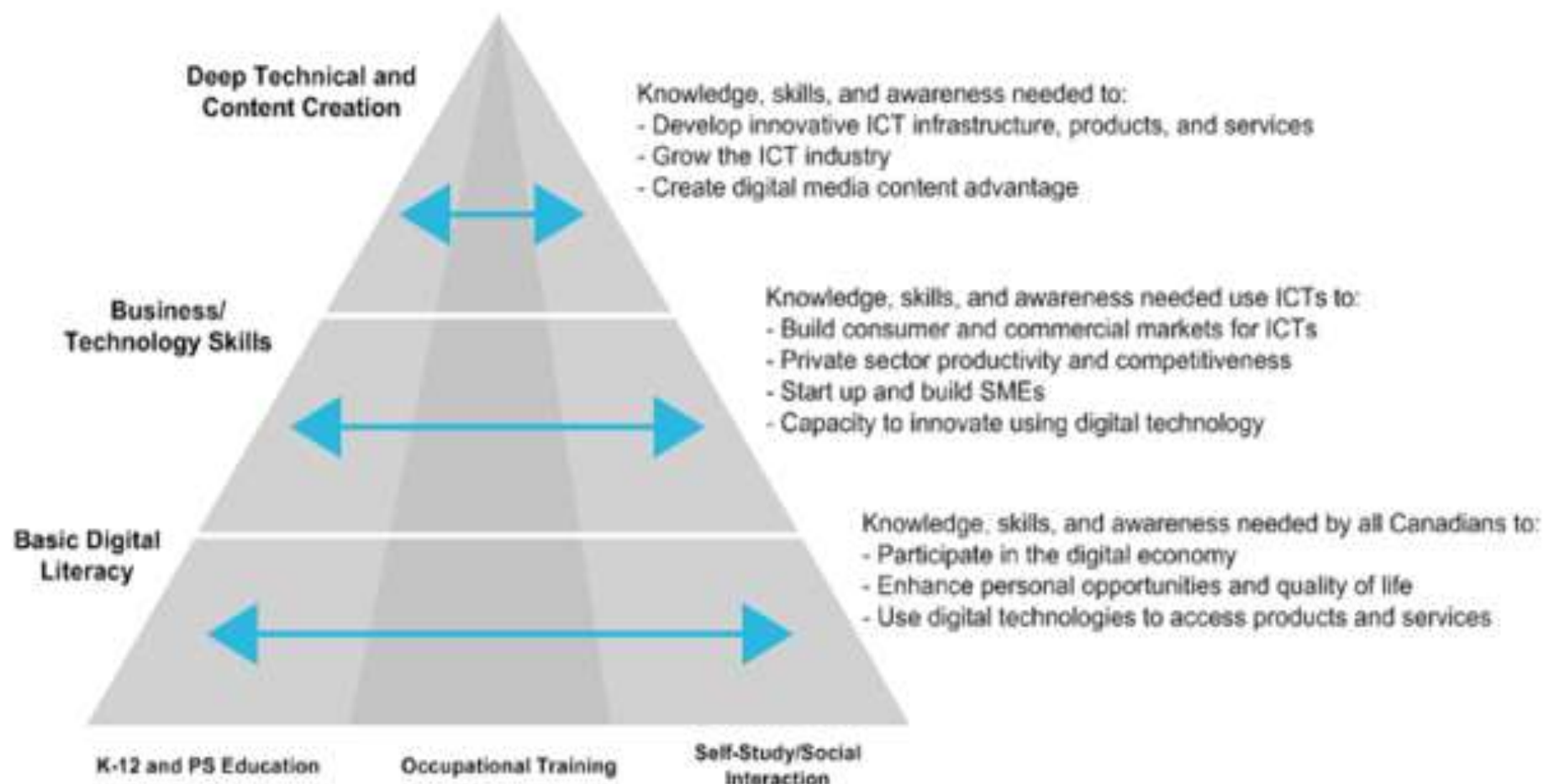
Serving clients, customers
or users of the
organization's services and
products

Cross-organizational perspective:
working across silos as a
networked organization



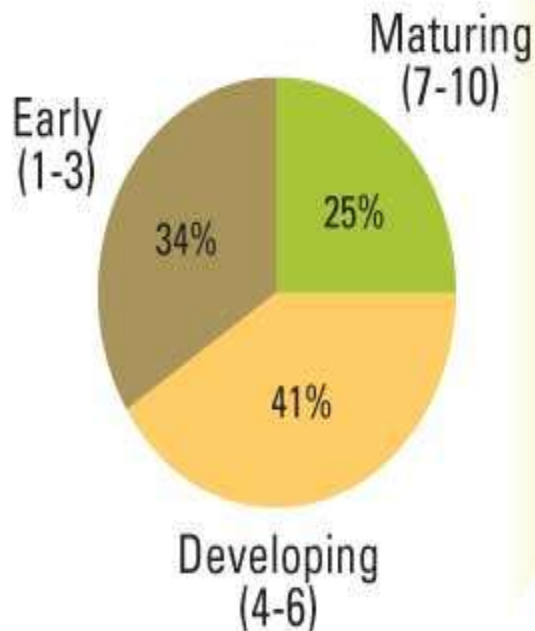
NETJMC

FIGURE 2
ICT Skills Taxonomy¹⁷



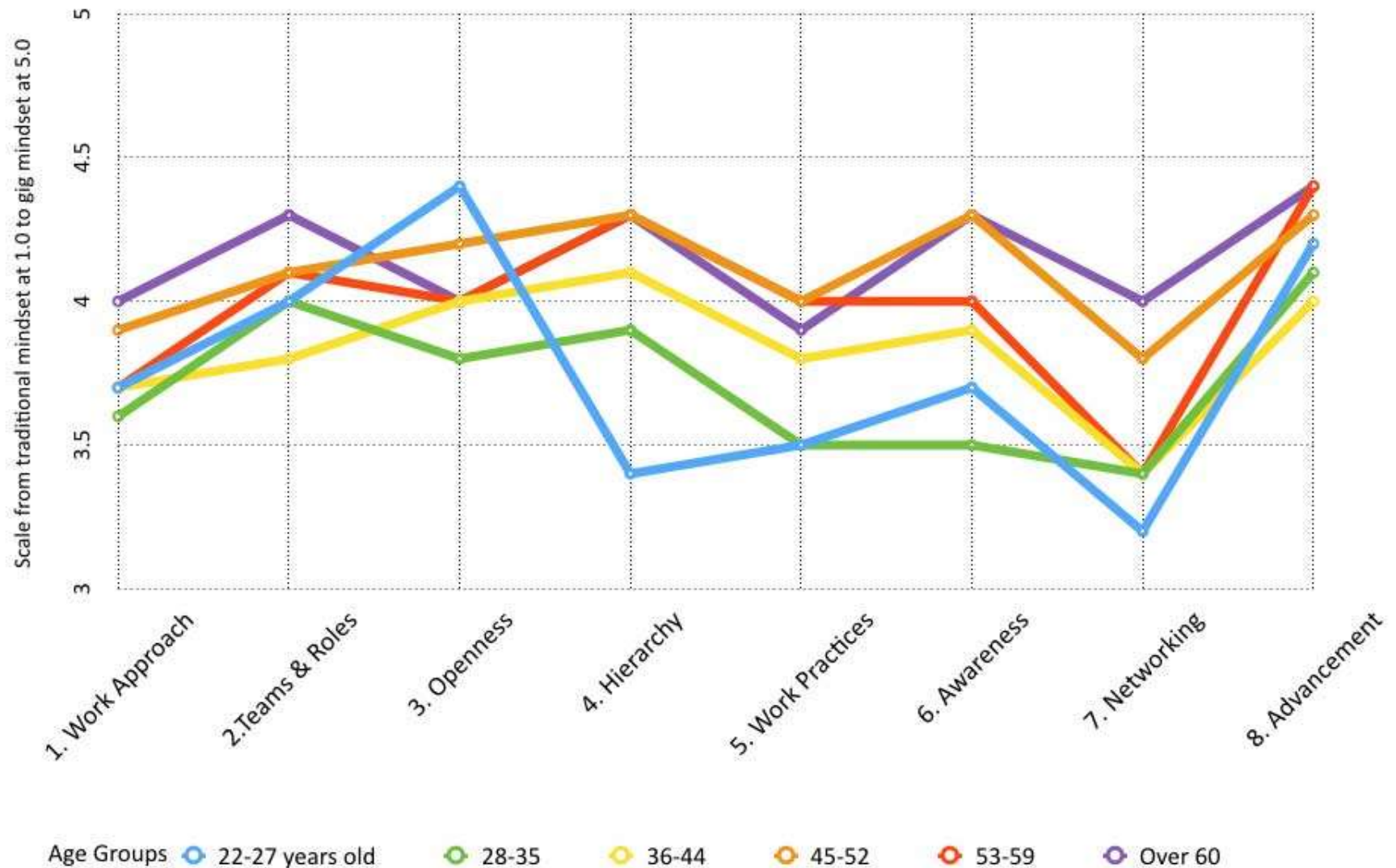
D.B.A.P.O

Digital Maturity Groupings



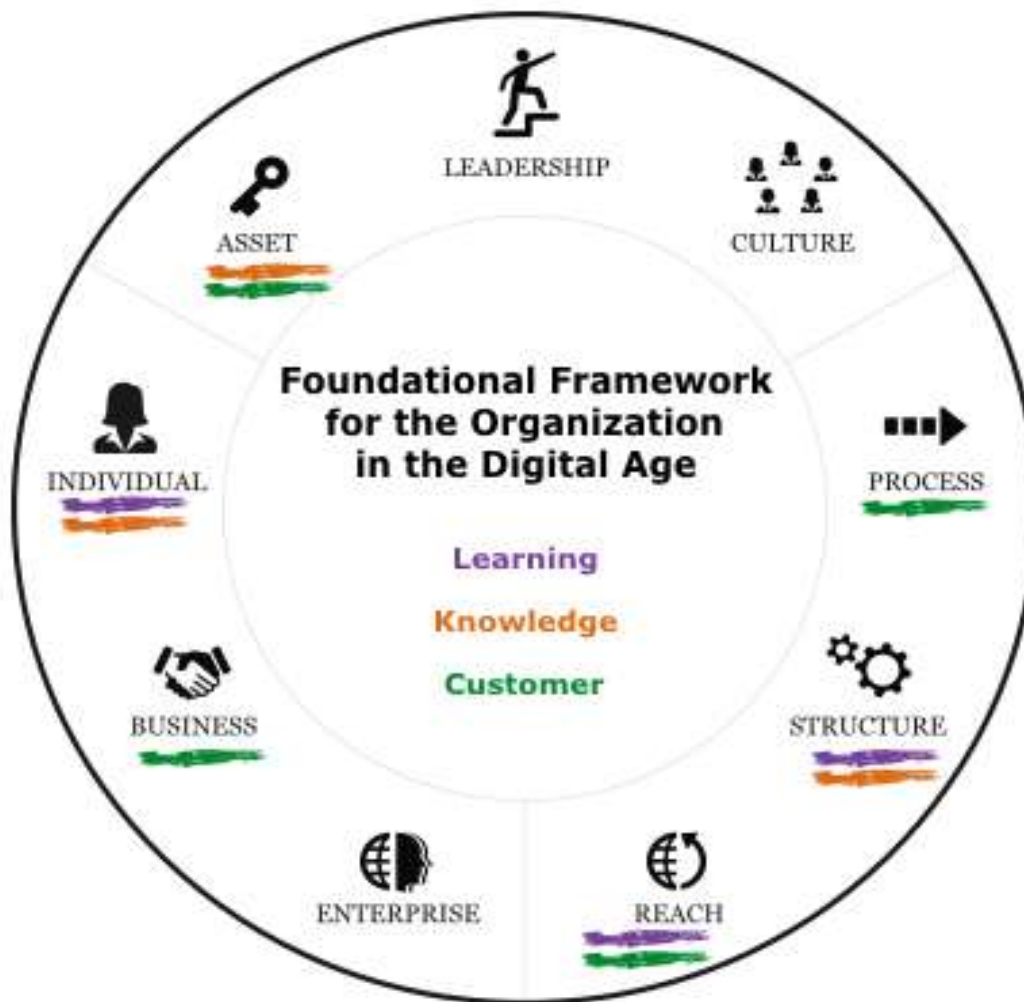
Self-assessment of 8 gig mindset behaviors by age

Self assessment on a 5-point scale by 297 participants. The consolidated results per age group all fell in the range 3.0 to 5.0 on a scale ranging from 1.0 (traditional mindset) to 5.0 (gig mindset).





D.B.A.P.O



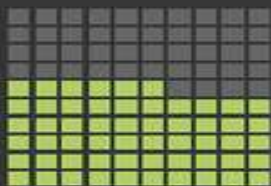
Technological change dominates business thinking

“Which of the following will have the greatest effect on your business decisions over the next 12 months?”



Firms think they are transforming — but many don't realize that transformation will be a permanent state of being

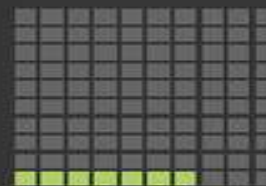
“Which of the following best describes your firm's digital transformation?”



56%
Currently underway



15%
Investigating

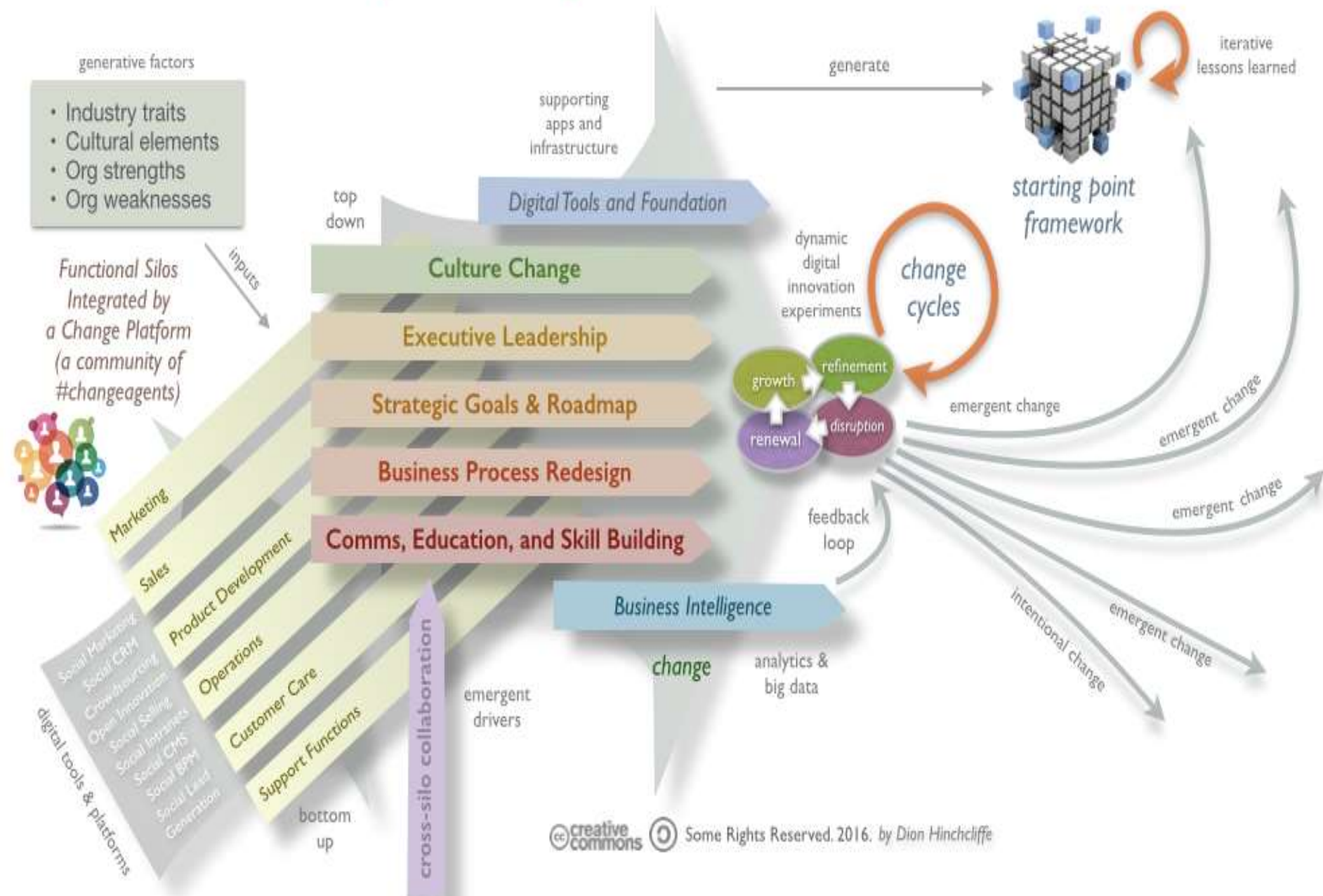


7%
Improving but not transforming



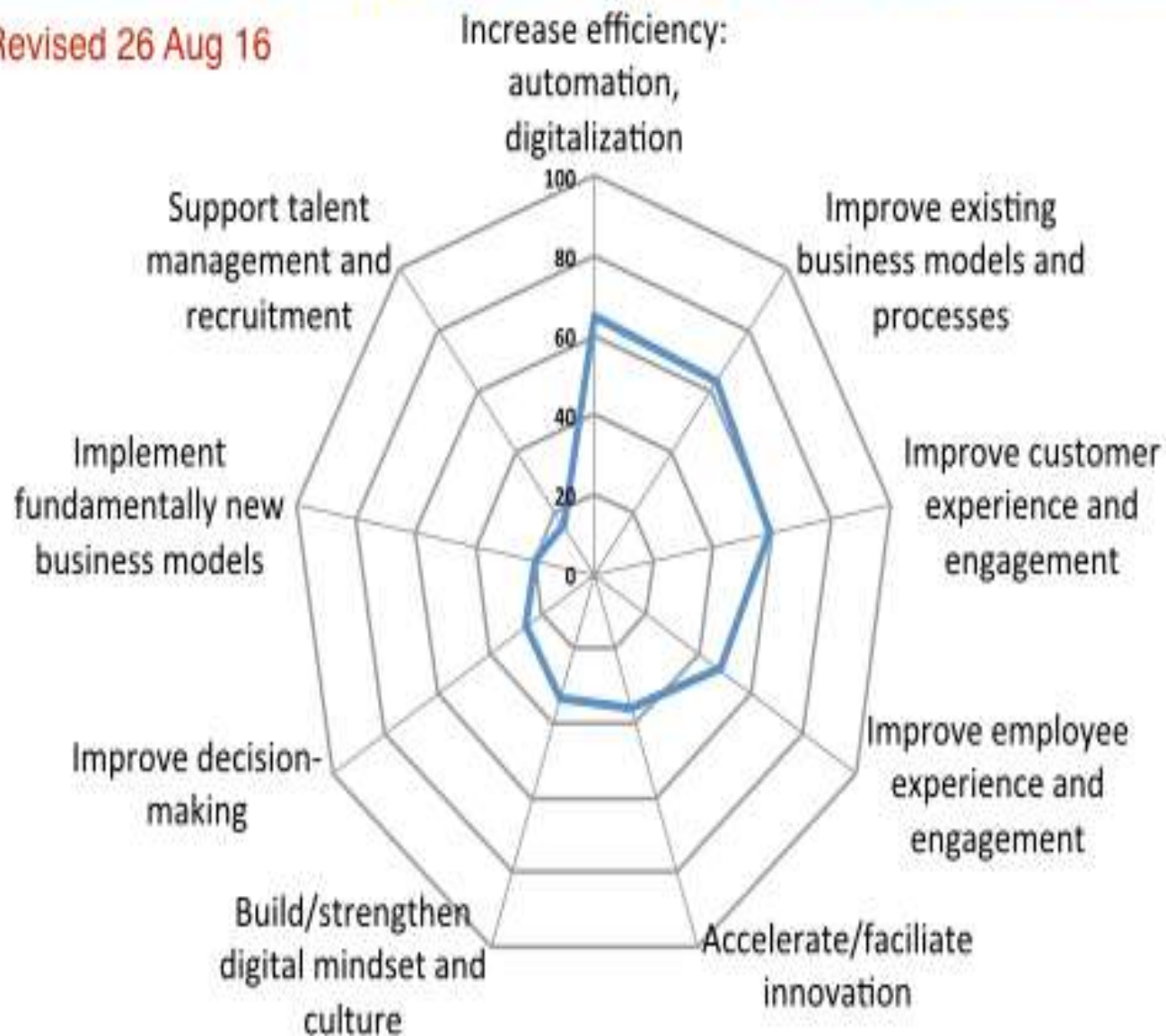
21%
Completed

An Adaptable Digital Transformation Framework



What are the primary goals of your digital transformation initiatives?

Revised 26 Aug 16





Instead of conclusion

https://www.youtube.com/watch?v=ystdF6jN7hc&feature=youtu.be&fbclid=IwAR0UULogTTKOdIX4t8PiGVuOmarjs4P89nGBu5xh8JdUOymx_nhhbeGQuBE

[https://digital-agenda-data.eu/charts/country-ranking-table-on-a-thematic-group-of-indicators#chart={"indicator-group":"ict-skills","ref-area":"EE","time-period":"2015"}](https://digital-agenda-data.eu/charts/country-ranking-table-on-a-thematic-group-of-indicators#chart={)

***The future doesn't
just happen.***

We all create it.

Find out more at
wecreatechemistry.com



BA
We create ch

***Thank you very much !
Any questions?***

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